



## **Modern Slavery Policy**

## EI PROJECTS | Modern Slavery Policy

### Modern Slavery Policy for Ei Projects

#### Policy Overview

As a commercial organization operating within the UK and subject to Section 54 of the Modern Slavery Act 2015, we, [Your Company Name], recognize our responsibility to combat modern slavery and human trafficking. Our commitment extends to ensuring transparency within our own business and across our supply chains. This policy confirms our commitment and outlines the measures we have implemented to comply with the Modern Slavery Act 2015.

#### Introduction

At Ei Projects, we are committed to conducting business responsibly and sustainably, ensuring that all aspects of our operations and supply chain are free from modern slavery and human trafficking. This policy outlines our approach and the actions we undertake to identify, prevent, and mitigate the risks of modern slavery in our business activities.

#### Policy Statement

Ei Projects has a zero-tolerance stance towards modern slavery and human trafficking in any form, whether within our company or any part of our supply chain. We are dedicated to acting ethically and with integrity in all our business dealings and relationships to implement and enforce effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

#### Responsibilities

**Management Commitment:** Senior management is committed to ensuring those reporting to them understand and comply with this policy.

**Risk Assessment:** Regular risk assessments will be conducted to determine areas of vulnerability within our business and supply chains.

**Due Diligence:** We will undertake due diligence when considering new suppliers, and regularly review our existing suppliers.

**Training:** To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide training to relevant members of staff.

#### Actions

**Supplier Audits:** We will conduct audits of suppliers to evaluate their compliance with our standards for modern slavery and human trafficking.

**Contractual Requirements:** All contracts with suppliers will explicitly prohibit modern slavery and human trafficking and require suppliers to comply with our Code of Conduct.

**Reporting Mechanisms:** A system for reporting concerns about compliance with this policy or the risk of modern slavery in parts of our business or supply chains without fear of retaliation.

**Continuous Improvement:** We will continuously review and improve our practices to prevent acts of modern slavery and human trafficking.

#### Review

This policy will be reviewed annually and updated as necessary to reflect our ongoing commitment to eradicating modern slavery from our operations and supply chain. The Board of Directors will be involved in reviewing the effectiveness of the policy implementation.

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MD